

Greenhouse gas emissions

N.	Adverse sustainability indicator	Metric	1q23	2q23	3q23	4q23	Avg 23	Unit
1	GHG emissions	Scope 1	590.79	925	569	164	562	tCO2eq
		Scope 2	152	119	56	49	94	tCO2eq
		Scope 3	3'153	4'322	3'402	2'874	3'438	tCO2eq
		Total Scope 1 + 2	749	1'043	626	213	658	tCO2eq
		Total Scope 1 + 2 + 3	3'895	5'365	4'028	3'087	4'094	tCO2eq
2	Carbon footprint	Total Scope 1 + 2	117	118	76	29	85	tCO2eq/EURm
		Total Scope 1 + 2 + 3	613	607	492	416	532	tCO2eq/EURm
3	GHG intensity of investee companies	Total Scope 1 + 2	49	56	30	16	38	tCO2eq/EURm
		Total Scope 1 + 2 + 3	670	886	6'195	800	2'138	tCO2eq/EURm
4	Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0.65%	3.23%	0.00%	0.78%	1.17%	%
5	Share of non-renewable energy consumption and production	Non-Renewable Energy Consumption	47.27%	50.05%	47.89%	44.99%	47.55%	%
		Non-Renewable Energy Production	41.65%	44.81%	33.44%	32.59%	38.12%	%
6	Energy consumption intensity per high impact climate sector	Agriculture, Forestry & Fishing	0	0	0	0	0	GWh/€M
		Construction	0	0	0.2		0.06667	GWh/€M
		Electricity, Gas, Steam and Air Conditioning Supply	2.8	2.8	2.97	3.29	2.965	GWh/€M
		Manufacturing	0.55	0.13	0.06	0.05	0.1975	GWh/€M
		Mining & Quarrying	1.08	1.08		0.11	0.75667	GWh/€M
		Real Estate Activities	0.36	0.36	0.36	0.24	0.33	GWh/€M
		Transportation & Storage	0.12	0.22	0.12	0.1	0.14	GWh/€M
		Water Supply, Sewerage, Waste Management & Remediation	0	0	0	0	0	GWh/€M
		Wholesale & Retail Trade & Repair of Motor Vehicles & Motorcycles	0	0	0.03	0	0.0075	GWh/€M

Biodiversity

7	Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	1%	5.12%	3.41%	1.20%	2.78%	%
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Water

8	Emissions to water	Tons of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0	0	0	0	0	t/EURm
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Waste

9	Hazardous waste and radioactive waste ratio	Tons of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	3.03	3.76	3.40	0.29	2.62	t/EURm
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Social and employee matters

10	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0	0	0	0	0	% Involved
11	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	21.57	26.73	22.36	24.75	23.8525	% Involved
12	Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	18.54	16.66	20.44	21.89	19.38	%
13	Board gender diversity	Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	39.42	40.27	41.28	41.52	40.62	% female
14	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0	0	0	0	0	% Involved

Environmental

15	GHG intensity	GHG intensity of investee countries	0.23	0.25	0.22	0.22	0.23	KtonCO2eq/EURm
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Social

16	Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law	0	0	0	0	-	#
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Additional PAIs

1	Non-recycled waste ratio	Tonnes of non-recycled waste generated by investee companies per million EUR invested, expressed as a weighted average	3.92	12.22	33.41	0.54	12.52	tons/€M
2	Rate of accidents	Rate of accidents in investee companies expressed as a weighted average	0.34	0.24	0.53	0.33	0.36	